

Webinar on

Best Practices For Retaining Millennials And Other Employees

• Learning Objectives

- Why Millennial employees stay or leave*
- How to measure turnover*
- The relationship of compensation to employee satisfaction and motivation*
- The relationship of leadership to retention and turnover*
- How to create a workplace "community"*
- Why recruitment and interviewing are important in managing turnover*
- The importance of "stay interviews"*
- 135 ideas for reducing turnover*
- 10 steps toward great retention*

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- Ideas for more effective on-boarding*
- Importance of realistic job previews*
- 7 steps to giving effective recognition*
- Linking benefits to retention*
- The 5 components of the retention model*
- Keys for millennial retention*

During this informative webinar, you will learn why Millennials and other employees stay or leave and learn practical techniques you can use to retain the best employees.

PRESENTED BY:

Bob Verchota is the owner and senior consultant for RPVerchota & Associates, a consulting firm providing services to clients who seek to align their business and employees, creating successful outcomes and excellent work environments. After 30+ years in Human Resources senior leadership roles and teaching both undergraduate and graduate courses in Leadership and Organizational Development, Bob transitioned to using his experience and skills in consulting.

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

Webinar Description

The Millennial generation is a force to be reckoned with. They are talented, innovative, entrepreneurial, and creative. They are also highly mobile and prone to job-hopping. Retaining top talent is a key business imperative and old strategies are no longer effective.

More than 60% of Millennials leave their company in less than three years and their turnover is greater than any other generation. In addition, there are now more Millennials than Baby Boomers in the workforce. 60% are open to a different job and 36% will look for a new job in the next year. No question they have their own style, attitudes, and beliefs. Unfortunately, most companies don't have a focused retention strategy to retain these important employees.

The good news is that Millennials prefer to stay with the same company and they will if given the right environment and opportunities. There are strategies and tactics that can improve retention rates.

During this informative webinar, you will learn why Millennials and other employees stay or leave and learn practical techniques you can use to retain the best employees.



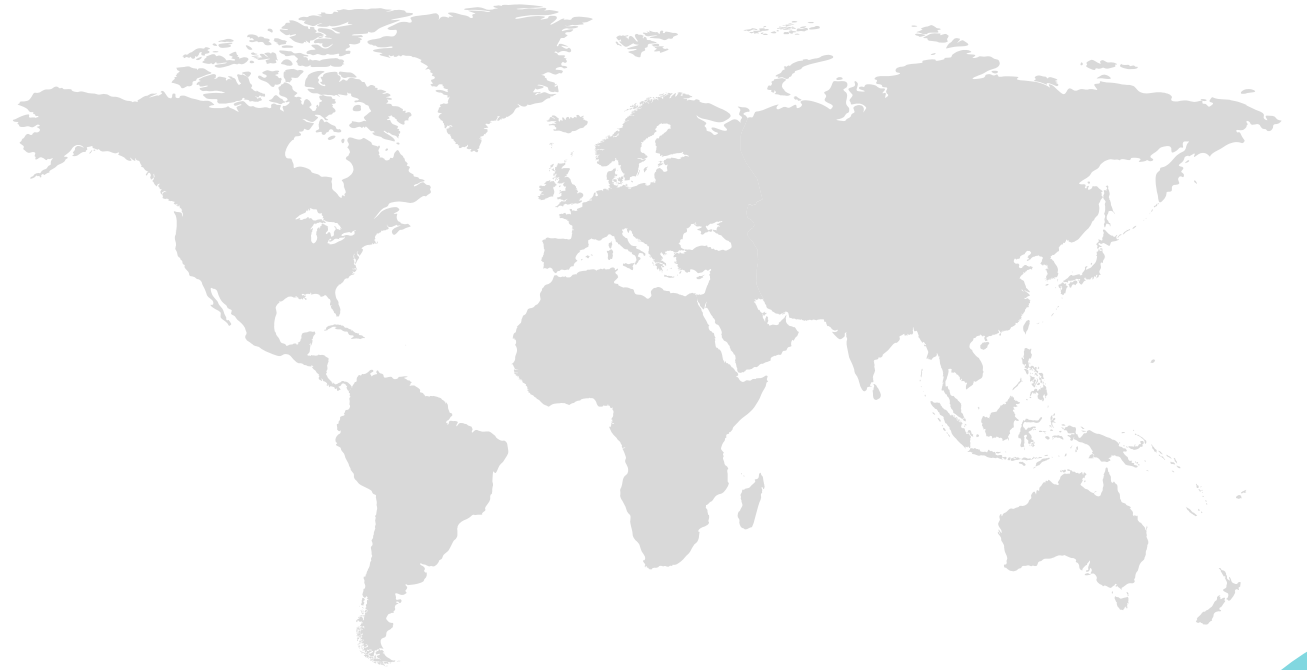
Who Should Attend ?

Individuals responsible for employee retention

Human resources

Employee development

Leadership and management



Why Should You Attend ?

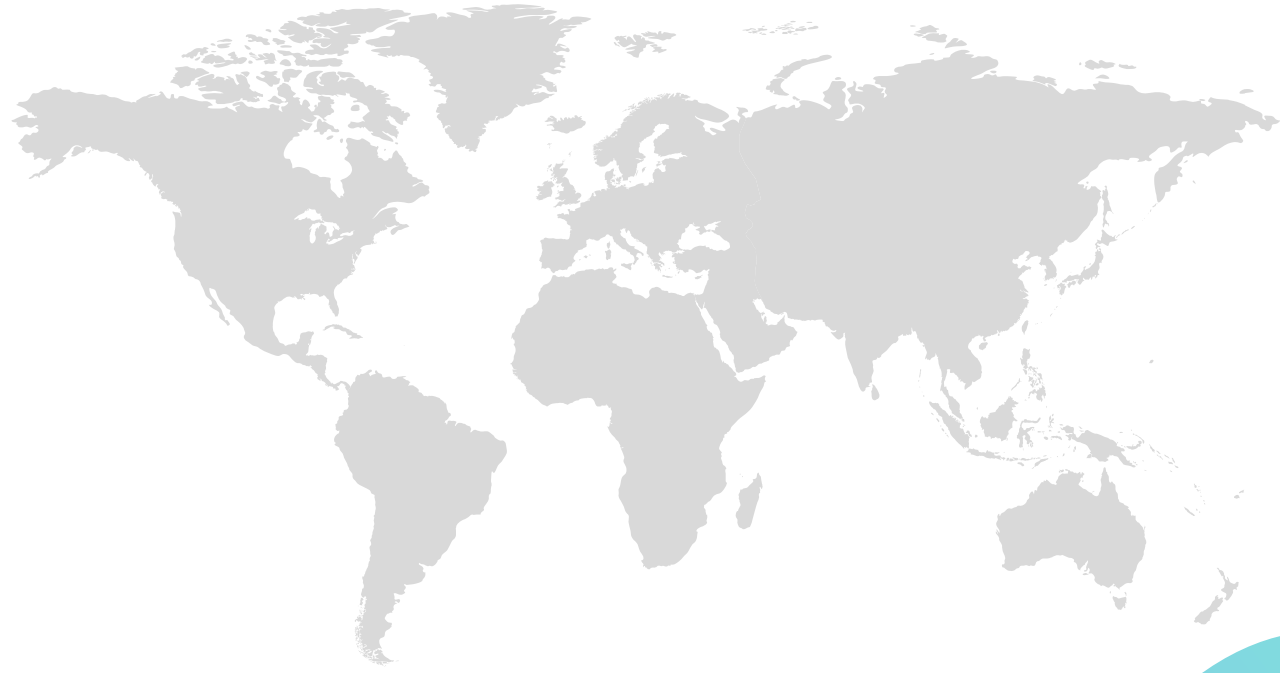
1.5 HRCI-approved hours (Webinar Host Organizations determine credit approvals)

Live question and answer session

Copy of the speaker's presentation slides

146 Retention Strategies

Questions for conducting stay interviews



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